■ TheTomHaak

THE TEAM SCALING CHECK



Is your team ready for the next stage of growth. A short diagnostic for founders and leaders who want to scale their Team and avoid the chaos while growing.

Why this matters. Most founders scale their product fast. They scale their processes fast. BUT They do not scale how their team works together. That creates friction, slow decisions and confusion. This check helps you spot early signs of misalignment.

How to use this:

- Read each statement carefully
- Score your team from 1 to 5
- Be honest
- Sum up your points

Rating:

1 = Not true

5 = Fully true

The Check

- 1. Our team knows how decisions are made and by whom.
- 2. Decisions happen quickly without loops.
- 3. Everyone knows who owns what.
- 4. No overlap or confusion between roles.
- 5. We are aligned on goals for the next 30 to 90 days.
- 6. No one pulls in different directions.
- 7. Meetings have a clear purpose and lead to progress.
- 8. Collaboration across functions is smooth.
- 9. People speak openly about blockers.
- 10. The team feels confident we can scale without chaos.

Add your Score: ____ / 50

Score Interpretation:

40 to 50 → Strong alignment.30 to 39 → Cracks are forming.

20 to 29 → Strong Misalignment0 to 20 → Team is the bottleneck.